

**SHELBY COUNTY SHERIFF'S OFFICE**  
**2019-2020 PAY SCALE**

CLERK I				
GRADE	STEP	HOURLY	BIWEEKLY	ANNUAL
CLRK	1	\$ 15.21	\$ 1,216.80	\$ 31,636.80
CLRK	2	\$ 15.81	\$ 1,264.80	\$ 32,884.80
CLRK	3	\$ 16.44	\$ 1,315.20	\$ 34,195.20
CLRK	4	\$ 17.09	\$ 1,367.20	\$ 35,547.20
CLRK	5	\$ 17.76	\$ 1,420.80	\$ 36,940.80
CLRK	6	\$ 18.47	\$ 1,477.60	\$ 38,417.60
CLRK	7	\$ 19.20	\$ 1,536.00	\$ 39,936.00
CLRK	8	\$ 19.96	\$ 1,596.80	\$ 41,516.80
CLRK	9	\$ 20.75	\$ 1,660.00	\$ 43,160.00
CLRK	10	\$ 21.57	\$ 1,725.60	\$ 44,865.60
CLRK	11	\$ 22.43	\$ 1,794.40	\$ 46,654.40
CLRK	12	\$ 23.31	\$ 1,864.80	\$ 48,484.80

CLERK II/ADMIN I				
GRADE	STEP	HOURLY	BIWEEKLY	ANNUAL
ADMI	1	\$ 16.27	\$ 1,301.60	\$ 33,841.60
ADMI	2	\$ 17.00	\$ 1,360.00	\$ 35,360.00
ADMI	3	\$ 17.76	\$ 1,420.80	\$ 36,940.80
ADMI	4	\$ 18.56	\$ 1,484.80	\$ 38,604.80
ADMI	5	\$ 19.39	\$ 1,551.20	\$ 40,331.20
ADMI	6	\$ 20.26	\$ 1,620.80	\$ 42,140.80
ADMI	7	\$ 21.16	\$ 1,692.80	\$ 44,012.80
ADMI	8	\$ 22.11	\$ 1,768.80	\$ 45,988.80
ADMI	9	\$ 23.10	\$ 1,848.00	\$ 48,048.00
ADMI	10	\$ 24.13	\$ 1,930.40	\$ 50,190.40
ADMI	11	\$ 25.21	\$ 2,016.80	\$ 52,436.80
ADMI	12	\$ 26.35	\$ 2,108.00	\$ 54,808.00

ADMIN II				
GRADE	STEP	HOURLY	BIWEEKLY	ANNUAL
ADM2	1	\$ 17.78	\$ 1,422.40	\$ 36,982.40
ADM2	2	\$ 18.57	\$ 1,485.60	\$ 38,625.60
ADM2	3	\$ 19.40	\$ 1,552.00	\$ 40,352.00
ADM2	4	\$ 20.27	\$ 1,621.60	\$ 42,161.60
ADM2	5	\$ 21.18	\$ 1,694.40	\$ 44,054.40
ADM2	6	\$ 22.12	\$ 1,769.60	\$ 46,009.60
ADM2	7	\$ 23.11	\$ 1,848.80	\$ 48,068.80
ADM2	8	\$ 24.15	\$ 1,932.00	\$ 50,232.00
ADM2	9	\$ 25.23	\$ 2,018.40	\$ 52,478.40
ADM2	10	\$ 26.36	\$ 2,108.80	\$ 54,828.80
ADM2	11	\$ 27.54	\$ 2,203.20	\$ 57,283.20
ADM2	12	\$ 28.78	\$ 2,302.40	\$ 59,862.40

EXECUTIVE ADMINISTRATOR				
GRADE	STEP	HOURLY	BIWEEKLY	ANNUAL
EXAD	1	\$ 25.21	\$ 2,016.80	\$ 52,436.80
EXAD	2	\$ 26.31	\$ 2,104.80	\$ 54,724.80
EXAD	3	\$ 27.45	\$ 2,196.00	\$ 57,096.00
EXAD	4	\$ 28.64	\$ 2,291.20	\$ 59,571.20
EXAD	5	\$ 29.89	\$ 2,391.20	\$ 62,171.20
EXAD	6	\$ 31.19	\$ 2,495.20	\$ 64,875.20
EXAD	7	\$ 32.54	\$ 2,603.20	\$ 67,683.20
EXAD	8	\$ 33.96	\$ 2,716.80	\$ 70,636.80
EXAD	9	\$ 35.44	\$ 2,835.20	\$ 73,715.20
EXAD	10	\$ 36.98	\$ 2,958.40	\$ 76,918.40
EXAD	11	\$ 38.58	\$ 3,086.40	\$ 80,246.40
EXAD	12	\$ 40.26	\$ 3,220.80	\$ 83,740.80

RECORDS SUPERVISOR				
GRADE	STEP	HOURLY	BIWEEKLY	ANNUAL
RSUP	1	\$ 20.28	\$ 1,622.40	\$ 42,182.40
RSUP	2	\$ 21.31	\$ 1,704.80	\$ 44,324.80
RSUP	3	\$ 22.41	\$ 1,792.80	\$ 46,612.80
RSUP	4	\$ 23.55	\$ 1,884.00	\$ 48,984.00
RSUP	5	\$ 24.76	\$ 1,980.80	\$ 51,500.80
RSUP	6	\$ 26.02	\$ 2,081.60	\$ 54,121.60
RSUP	7	\$ 27.36	\$ 2,188.80	\$ 56,908.80
RSUP	8	\$ 28.76	\$ 2,300.80	\$ 59,820.80
RSUP	9	\$ 30.23	\$ 2,418.40	\$ 62,878.40
RSUP	10	\$ 31.77	\$ 2,541.60	\$ 66,081.60
RSUP	11	\$ 33.40	\$ 2,672.00	\$ 69,472.00
RSUP	12	\$ 35.12	\$ 2,809.60	\$ 73,049.60

COMMUNICATIONS OFFICER				
GRADE	STEP	HOURLY	BIWEEKLY	ANNUAL
ComO	1	\$ 17.64	\$ 1,411.20	\$ 36,691.20
ComO	2	\$ 18.54	\$ 1,483.20	\$ 38,563.20
ComO	3	\$ 19.49	\$ 1,559.20	\$ 40,539.20
ComO	4	\$ 20.49	\$ 1,639.20	\$ 42,619.20
ComO	5	\$ 21.53	\$ 1,722.40	\$ 44,782.40
ComO	6	\$ 22.64	\$ 1,811.20	\$ 47,091.20
ComO	7	\$ 23.79	\$ 1,903.20	\$ 49,483.20
ComO	8	\$ 25.01	\$ 2,000.80	\$ 52,020.80
ComO	9	\$ 26.29	\$ 2,103.20	\$ 54,683.20
ComO	10	\$ 27.64	\$ 2,211.20	\$ 57,491.20
ComO	11	\$ 29.05	\$ 2,324.00	\$ 60,424.00
ComO	12	\$ 30.55	\$ 2,444.00	\$ 63,544.00

CORRECTIONS OFFICER				
GRADE	STEP	HOURLY	BIWEEKLY	ANNUAL
CO	1	\$ 16.60	\$ 1,328.00	\$ 34,528.00
CO	2	\$ 17.45	\$ 1,396.00	\$ 36,296.00
CO	3	\$ 18.35	\$ 1,468.00	\$ 38,168.00
CO	4	\$ 19.29	\$ 1,543.20	\$ 40,123.20
CO	5	\$ 20.27	\$ 1,621.60	\$ 42,161.60
CO	6	\$ 21.31	\$ 1,704.80	\$ 44,324.80
CO	7	\$ 22.40	\$ 1,792.00	\$ 46,592.00
CO	8	\$ 23.55	\$ 1,884.00	\$ 48,984.00
CO	9	\$ 24.75	\$ 1,980.00	\$ 51,480.00
CO	10	\$ 26.02	\$ 2,081.60	\$ 54,121.60
CO	11	\$ 27.35	\$ 2,188.00	\$ 56,888.00
CO	12	\$ 28.76	\$ 2,300.80	\$ 59,820.80

CORRECTIONS OFFICER SERGEANT				
GRADE	STEP	HOURLY	BIWEEKLY	ANNUAL
COSG	1	\$ 19.09	\$ 1,527.20	\$ 39,707.20
COSG	2	\$ 20.06	\$ 1,604.80	\$ 41,724.80
COSG	3	\$ 21.09	\$ 1,687.20	\$ 43,867.20
COSG	4	\$ 22.16	\$ 1,772.80	\$ 46,092.80
COSG	5	\$ 23.29	\$ 1,863.20	\$ 48,443.20
COSG	6	\$ 24.48	\$ 1,958.40	\$ 50,918.40
COSG	7	\$ 25.73	\$ 2,058.40	\$ 53,518.40
COSG	8	\$ 27.04	\$ 2,163.20	\$ 56,243.20
COSG	9	\$ 28.42	\$ 2,273.60	\$ 59,113.60
COSG	10	\$ 29.87	\$ 2,389.60	\$ 62,129.60
COSG	11	\$ 31.39	\$ 2,511.20	\$ 65,291.20
COSG	12	\$ 33.00	\$ 2,640.00	\$ 68,640.00

CORRECTIONS OFFICER LIEUTENANT				
GRADE	STEP	HOURLY	BIWEEKLY	ANNUAL
COLT	1	\$ 21.57	\$ 1,725.60	\$ 44,865.60
COLT	2	\$ 22.58	\$ 1,806.40	\$ 46,966.40
COLT	3	\$ 23.63	\$ 1,890.40	\$ 49,150.40
COLT	4	\$ 24.73	\$ 1,978.40	\$ 51,438.40
COLT	5	\$ 25.89	\$ 2,071.20	\$ 53,851.20
COLT	6	\$ 27.10	\$ 2,168.00	\$ 56,368.00
COLT	7	\$ 28.36	\$ 2,268.80	\$ 58,988.80
COLT	8	\$ 29.68	\$ 2,374.40	\$ 61,734.40
COLT	9	\$ 31.07	\$ 2,485.60	\$ 64,625.60
COLT	10	\$ 32.52	\$ 2,601.60	\$ 67,641.60
COLT	11	\$ 34.04	\$ 2,723.20	\$ 70,803.20
COLT	12	\$ 35.63	\$ 2,850.40	\$ 74,110.40

**SHELBY COUNTY SHERIFF'S OFFICE**  
**2019-2020 PAY SCALE**

EVIDENCE CUSTODIAN				
GRADE	STEP	HOURLY	BIWEEKLY	ANNUAL
EVCU	1	\$ 16.60	\$ 1,328.00	\$ 34,528.00
EVCU	2	\$ 17.45	\$ 1,396.00	\$ 36,296.00
EVCU	3	\$ 18.35	\$ 1,468.00	\$ 38,168.00
EVCU	4	\$ 19.29	\$ 1,543.20	\$ 40,123.20
EVCU	5	\$ 20.27	\$ 1,621.60	\$ 42,161.60
EVCU	6	\$ 21.31	\$ 1,704.80	\$ 44,324.80
EVCU	7	\$ 22.40	\$ 1,792.00	\$ 46,592.00
EVCU	8	\$ 23.55	\$ 1,884.00	\$ 48,984.00
EVCU	9	\$ 24.75	\$ 1,980.00	\$ 51,480.00
EVCU	10	\$ 26.02	\$ 2,081.60	\$ 54,121.60
EVCU	11	\$ 27.35	\$ 2,188.00	\$ 56,888.00
EVCU	12	\$ 28.76	\$ 2,300.80	\$ 59,820.80

FLEET MANAGER				
GRADE	STEP	HOURLY	BIWEEKLY	ANNUAL
FLTM	1	\$ 16.60	\$ 1,328.00	\$ 34,528.00
FLTM	2	\$ 17.45	\$ 1,396.00	\$ 36,296.00
FLTM	3	\$ 18.35	\$ 1,468.00	\$ 38,168.00
FLTM	4	\$ 19.29	\$ 1,543.20	\$ 40,123.20
FLTM	5	\$ 20.27	\$ 1,621.60	\$ 42,161.60
FLTM	6	\$ 21.31	\$ 1,704.80	\$ 44,324.80
FLTM	7	\$ 22.40	\$ 1,792.00	\$ 46,592.00
FLTM	8	\$ 23.55	\$ 1,884.00	\$ 48,984.00
FLTM	9	\$ 24.75	\$ 1,980.00	\$ 51,480.00
FLTM	10	\$ 26.02	\$ 2,081.60	\$ 54,121.60
FLTM	11	\$ 27.35	\$ 2,188.00	\$ 56,888.00
FLTM	12	\$ 28.76	\$ 2,300.80	\$ 59,820.80

DEPUTY SHERIFF				
GRADE	STEP	HOURLY	BIWEEKLY	ANNUAL
DPTY	1	\$ 20.61	\$ 1,648.80	\$ 42,868.80
DPTY	2	\$ 21.36	\$ 1,708.80	\$ 44,428.80
DPTY	3	\$ 22.15	\$ 1,772.00	\$ 46,072.00
DPTY	4	\$ 22.96	\$ 1,836.80	\$ 47,756.80
DPTY	5	\$ 23.80	\$ 1,904.00	\$ 49,504.00
DPTY	6	\$ 24.68	\$ 1,974.40	\$ 51,334.40
DPTY	7	\$ 25.58	\$ 2,046.40	\$ 53,206.40
DPTY	8	\$ 26.52	\$ 2,121.60	\$ 55,161.60
DPTY	9	\$ 27.50	\$ 2,200.00	\$ 57,200.00
DPTY	10	\$ 28.51	\$ 2,280.80	\$ 59,300.80
DPTY	11	\$ 29.56	\$ 2,364.80	\$ 61,484.80
DPTY	12	\$ 30.65	\$ 2,452.00	\$ 63,752.00

SERGEANT DEPUTY SHERIFF				
GRADE	STEP	HOURLY	BIWEEKLY	ANNUAL
SERG	1	\$ 26.29	\$ 2,103.20	\$ 54,683.20
SERG	2	\$ 26.96	\$ 2,156.80	\$ 56,076.80
SERG	3	\$ 27.65	\$ 2,212.00	\$ 57,512.00
SERG	4	\$ 28.35	\$ 2,268.00	\$ 58,968.00
SERG	5	\$ 29.08	\$ 2,326.40	\$ 60,486.40
SERG	6	\$ 29.82	\$ 2,385.60	\$ 62,025.60
SERG	7	\$ 30.58	\$ 2,446.40	\$ 63,606.40
SERG	8	\$ 31.36	\$ 2,508.80	\$ 65,228.80
SERG	9	\$ 32.16	\$ 2,572.80	\$ 66,892.80
SERG	10	\$ 32.98	\$ 2,638.40	\$ 68,598.40
SERG	11	\$ 33.82	\$ 2,705.60	\$ 70,345.60
SERG	12	\$ 34.69	\$ 2,775.20	\$ 72,155.20

LIEUTENANT DEPUTY SHERIFF				
GRADE	STEP	HOURLY	BIWEEKLY	ANNUAL
LIEU	1	\$ 32.51	\$ 2,600.80	\$ 67,620.80
LIEU	2	\$ 33.34	\$ 2,667.20	\$ 69,347.20
LIEU	3	\$ 34.19	\$ 2,735.20	\$ 71,115.20
LIEU	4	\$ 35.06	\$ 2,804.80	\$ 72,924.80
LIEU	5	\$ 35.96	\$ 2,876.80	\$ 74,796.80
LIEU	6	\$ 36.88	\$ 2,950.40	\$ 76,710.40
LIEU	7	\$ 37.82	\$ 3,025.60	\$ 78,665.60
LIEU	8	\$ 38.78	\$ 3,102.40	\$ 80,662.40
LIEU	9	\$ 39.77	\$ 3,181.60	\$ 82,721.60
LIEU	10	\$ 40.79	\$ 3,263.20	\$ 84,843.20
LIEU	11	\$ 41.83	\$ 3,346.40	\$ 87,006.40
LIEU	12	\$ 42.90	\$ 3,432.00	\$ 89,232.00

CAPTAIN DEPUTY SHERIFF				
GRADE	STEP	HOURLY	BIWEEKLY	ANNUAL
CPTN	1	\$ 37.53	\$ 3,002.40	\$ 78,062.40
CPTN	2	\$ 38.48	\$ 3,078.40	\$ 80,038.40
CPTN	3	\$ 39.47	\$ 3,157.60	\$ 82,097.60
CPTN	4	\$ 40.47	\$ 3,237.60	\$ 84,177.60
CPTN	5	\$ 41.51	\$ 3,320.80	\$ 86,340.80
CPTN	6	\$ 42.57	\$ 3,405.60	\$ 88,545.60
CPTN	7	\$ 43.65	\$ 3,492.00	\$ 90,792.00
CPTN	8	\$ 44.77	\$ 3,581.60	\$ 93,121.60
CPTN	9	\$ 45.91	\$ 3,672.80	\$ 95,492.80
CPTN	10	\$ 47.08	\$ 3,766.40	\$ 97,926.40
CPTN	11	\$ 48.28	\$ 3,862.40	\$ 100,422.40
CPTN	12	\$ 49.52	\$ 3,961.60	\$ 103,001.60

CRIMINAL ANALYST				
GRADE	STEP	HOURLY	BIWEEKLY	ANNUAL
CRMA	1	\$ 21.42	\$ 1,713.60	\$ 44,553.60
CRMA	2	\$ 21.85	\$ 1,748.00	\$ 45,448.00
CRMA	3	\$ 22.28	\$ 1,782.40	\$ 46,342.40
CRMA	4	\$ 22.71	\$ 1,816.80	\$ 47,236.80
CRMA	5	\$ 23.14	\$ 1,851.20	\$ 48,131.20
CRMA	6	\$ 23.57	\$ 1,885.60	\$ 49,025.60
CRMA	7	\$ 24.00	\$ 1,920.00	\$ 49,920.00
CRMA	8	\$ 24.43	\$ 1,954.40	\$ 50,814.40
CRMA	9	\$ 24.86	\$ 1,988.80	\$ 51,708.80
CRMA	10	\$ 25.29	\$ 2,023.20	\$ 52,603.20
CRMA	11	\$ 25.72	\$ 2,057.60	\$ 53,497.60
CRMA	12	\$ 26.15	\$ 2,092.00	\$ 54,392.00